

CSFS Chartered Competency Matrix

Routes:

Equivalent - equivalent (Chartered) membership of a recognised organisation, PLUS, application form, portfolio form, evidence of CPD, professional reference (*forensic*).

Academic – appropriate level qualification (PhD or above), PLUS, application form, portfolio form, evidence of CPD, professional references, evidence of peer review/research.

Experience - appropriate level of experience within field (min 5 years), PLUS, application form, portfolio form, evidence of CPD, professional references, evidence of peer review.

Competencies:

	Essential	Desirable
Recognised qualifications:		
Recognised degree or equivalent qualifications (<i>see routes above</i>)	✓	
Relevant experience:		
appropriate knowledge and understanding relevant to specialism	✓	
appropriate knowledge and understanding relevant to role	✓	
understanding of quality standards within forensic science & role of FSR	✓	
understanding of wider forensic context within CJS	✓	
Commitment to:		
CPD	✓	
role as Chartered member of the Society	✓	
role within the forensic profession	✓	
upholding quality and integrity in forensic science	✓	
Application of experience/knowledge:		
demonstrates critical thinking/evaluation	✓	
demonstrates application of knowledge and understanding within specialism/role	✓	
demonstrate broader knowledge and understanding		✓

Please note this is not an exhaustive list, but a guideline.

CSFS Chartered Competency Matrix

Professional Values: - understands and demonstrates integrity - recognises role and responsibilities within the CJS and has awareness of relevant legal procedure rules and practice directions - complies with relevant codes of conduct (FSR, CSFS) - engages in development of forensic science and regulatory policy - promotes engagement in learning and/or professional development		
	✓	
	✓	
	✓	
	✓	
		✓
Communication and Interpersonal skills: - effectively communicates complex concepts and articulates conclusions - demonstrates awareness and understanding of diversity and inclusion - collaborates to enhance practice/understanding - recognises the value of a multidisciplinary network and demonstrates networking skills		✓
	✓	
		✓
		✓
Leadership: - appropriate level of autonomy and influence in their field - experience of planning projects and/or leading teams - evidence of contribution to improving work practices		
	✓	
		✓
Peer Review: - understands the importance of peer review - evidence of undertaking and utilising peer review (if relevant)		✓
	✓	
Research: - awareness of research and current developments in their specialism - awareness of research developments in peripheral fields and wider forensic science - understands importance of relevance and research impact		
	✓	
		✓

Please note this is not an exhaustive list, but a guideline.